

## GSDP PARTICIPANT PROFILE

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Date of Birth: 26.05.1975		
Address:  PLOT NO 165, (43/2), 4 <sup>TH</sup> MAIN, 2 <sup>ND</sup> CROSS, N.S PALYA, BANNERGHATTA MAIN ROAD, BTM 2 <sup>ND</sup> STAGE, NEAR VIBGYOR SCHOOL , BANGALORE, INDIA PIN-560076	Education Qualification: BSc (Zoology), Master in Development Management, Master in Development Journalism and Electronic Communication, MPhil in Population Studies	
<b>BHUBANESWAR ADDRESS:</b> C/O Aditya Narayan Mahapatra PLOT NO- L3/80, OSHB COLONY, Near Water tank, Acharya Vihar, Bhubaneswar751013, Odisha	Experience: 18 Years of Experiences in Social Development Project Management	
	Blood Group: A +ve	Allergy: to dusts
Profile (Knowledge and talent –strength)		
<p>An accomplished &amp; self-motivated, Social Sector Project Planning &amp; Management and Policy Research Professional having 18 years of managerial and leadership experiences in a wide range of multi-cultural team and organizations including Government, Multi-lateral Development Bank International Donors, INGOs, Corporate Foundations Supported Projects, and hands on expertise to work in Consultancy assignments and NGOs</p> <p>Proficient in Social Development Project Planning, Implementation, Monitoring &amp; Evaluation, Baseline Survey, Resource Mapping, Managing Donor Relations, Partners and Proponent Relations, Strategic Communication, Media &amp; Event Planning and Organizing, Reporting &amp; Documentations, Manpower Planning, Staffing, Development &amp; Management; Institution &amp; Capacity Building, Resource (Financial) Planning, Budgeting, Result based Monitoring</p>		

Learning (Career) from the Course – Valuation of Ecosystem Goods and Services (organized jointly by ENVIS Centres at IISc and EMPRI, Bangalore)

As a trainee I have learnt five key aspects from the training

- A. CLASS LEARNING AND IMPORTANCE OF SYSTEMATIC AND RESPONSIBLE COMMUNICATION AND INTERACTION
- B. TEACHING METHODS IN A TRAINING PROGRAMME AND IT'S IMPACT
- C. SUBJECT EXPERTISE: ADVANTAGES AND OPPORTUNITY FOR SPECIALIZING THE TOPICS AS A MASTER TRAINER/ SPECIALIST IN THE SUBJECT
- D. RUNNING THE CLASS WITH SPECIFIC, MEASURABLE, ACHIEVABLE, REACHNESS,

TIMELINESS (SMART) TOOL

E. LEARNING THROUGH UNLEARNING, SYSTEMS THINKING AND INTERNALIZING

**Narrations:**

1. How to maintain discipline during training and be self-disciplined trainer/specialist?
  - a) Reaching class in time, no to mobile during session, quality time management during session, maintain the static seat position in training hall etc
  - b) How to be attentive in classes?
  - c) Learning from spirit of teaching of faculties
  - d) Listening and self actualization before speaking or class sharing
  
2. Methods to be adopted during a high skilled training session
  - a) Versatile Faculties with wide experiences and exposures
  - b) Immediate Class Summary through Oral Question Answers Session
  - c) Session Wise Summary Writing
  - d) Field based Demonstration
  - e) Live experiences through Institutional Interaction (Example: During Training one evening we had an exposure visit to Green Community Food Kitchen, to see Green Kitchen Concept (Aadmya Chetana Trust)
  - f) Case to case (step by step) class based presentation and advantages (Example QGIS)
  - g) Case Analysis
3. Unlearning before learning a new thing to maximize the learning outcome
4. Maintaining the flow of the session for time management and importance and impact of slide numbers and slide visibility during a session
5. Advantage of communicating about the programme schedule (assignments specifically) in advance e.g from day one of the training for individual participants, groups and class as a whole.
6. Advantages of using examples of our daily life practices during training rather than citing an unimaginable example
7. Advantages of sharing reference materials in advance to a session
8. Advantages and disadvantages of individual performance and group based assignment
9. Advantages of documenting the class sessions on daily basis with summary and best practices

Upgraded Profile and your possible role in the future:

**UPDATED PROFILE:**

Past Experiences (18 years plus) with different organization as consultant e.g. Confederation of Indian Industries, Bharatiya Yuva Shakti Trust (Founded by J.R.D Tata) as Head of Special Project Youth Entrepreneurship Development in TATA STEEL KALINGA NAGAR AREA; ALLIANCE GROUP as CSR MANAGER, Govt. of Odisha-Department of Water Resources (WORLD BANK Project-Community Tank management (OCTMP), Department of General Administration, Govt. of

Odisha- DFID,UK supported Administrative and Governance Reforms Project, Indian Red Cross Society, Action Aid International, South Africa, India, Concern Worldwide supported project, NABARD supported Project, Department of Health, Govt. of Odisha, Odisha State Aids Control Society, Siera Foudation, etc, Delphi India etc.

**POSSIBLE ROLE IN FUTURE:**

1. There are three key aspects I have in mind for the future purposes
  - A. Expect to work as a Master Trainer
  - B. To get opportunity as a Specialist

C. To start my own initiatives to work independently with bringing opportunities for others

**Detail Narrations:**

- a) As I have specialization in Designing and Execution of Training and Result Based Management during my Master in Development Management programme in AIM, Manila, Philippines so I will play a great role in imparting training on Valuation of Ecosystem Goods and Services and Green GDP
- b) I want to make a network of NGOs in my State (Odisha) in all 30 districts by establishing a 'Nodal Centre' at Bhubaneswar, will identify retired graduate and post graduate faculties in various colleges (district level, having atleast little bit of volunteering mindset) to create awareness on ecosystem and its importance for school children, farmers, women and youths (the sole objective is to make all of them to understand how important is it to conserve, preserve and manage the natural habitats and resources.
- c) Atleast in every district (30 numbers in Odisha) I want to create a model eco-friendly school (may it be private, Ashram School, Government School or Campus of a Private Institution, NGO, Trust) campus under the direct supervision of a voluntary organization and group of local volunteers as a Resource Centre for exposure of school children, people in the district
- d) Organizing social events in various locations where atleast few people or institution are there having sensibility (as entry point strategy) for conservation or ecosystem and mindset for volunteering and I want slowly and steadily that platform can make visible impact on others to get self-motivated and come forward be part of the mission
- e) Overall aspect of doing the above mentioned things require three key things positive attitude, poor of human resources and financial support. As a social development sector project planning and implementation, I will not sole heartedly depend on government fund rather than this I will focus on CSR funds, INGO Funds, International Donor agency funds. To mobilize these kind of funds I have expertise in developing proposals, conducting baseline survey, institution and capacity building skill set and expertise in evaluation of the project and programme. These key aspects will help me to stand on my own initiatives
- f) As I got trained in IISc & EMPRI, I will try my level best to be in touch with Proff. TV Ramachandran and EMPRI Team for mentoring support if I need in due course of time g)

The initiatives taken in due course of time:

- Drafting Public Charitable Trust Bylaw (hope the registration will be completed by October end)
- Identification of three members for the Board of Trustee
- Ground work for registration of Trust at Bhubaneswar, Odisha for consultation with a Chattered Firm for 12A, 80G, and FCRA Certificates
- Made agreement with a commercial office space of around 400 square feet in the heart of the city Bhubaneswar (in Rasulgarh Area)
- Initial contact with 6 NGOs with whom I am working since past 18 years in different projects in Keonjhar, Balasore, Cuttack, Jagatsinghpur, Mayurbhanj, Cuttack, Nayagarh Districts in Odisha for piloting the activities through Ashram School or Saraswati Sishu Mandir or Private Schools
- Consultation (completed) with a Chattered Account Firm for Auditing Support (Mr. Aditya Mahapatra, CA- Firm name Batra and Co )
- Establishment of Office with all furniture, fixture and official gadgets with five people sitting arrangements